





CHURCH



The Seven "Laws" of Real Church Growth

The Law of Leadership:

**Real church growth is led by calling,
not celebrity**

Defining “Call”

Hearing the Call

What Calling was not for me!

So how did you know?

**A Healthy Look into
Called Leadership**



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***Here is a trustworthy saying: Whoever aspires
to be an overseer desires a noble task.***

1 Timothy 3:1

**Aspire: Direct one's hopes or ambitions
towards achieving something.**

**Desire: A strong feeling of wanting to have
something or wishing for something to happen.**

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Leadership vs Management

Focus: Leadership zeros in on the “why” and “what,” while management tackles the “how.”

Vision: Leaders set the course and direction. Managers execute and implement the plans to get there.

Time Horizon: Leadership takes a long-term perspective, whereas management concentrates on short-term objectives.

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Leadership vs Management

Innovation vs. Efficiency: Leadership fosters creativity and encourages new ideas. In contrast, management prioritizes efficiency and streamlining operations.

People: Leaders inspire and motivate their teams. Managers, on the other hand, are more concerned with coordination and organization.

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**God never calls
Managers,
He calls Leaders**



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Team vs Committee

**Called leadership always leads to teamwork but never a
committee**

**Anything that is being led by committee then is
not being led its being managed**

**“Faced with the size and scope of the project
Jesus refused to be a solo minister”**

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The Importance of Teams

Committees do what is popular, teams do what is needed

Great teams always have great leaders

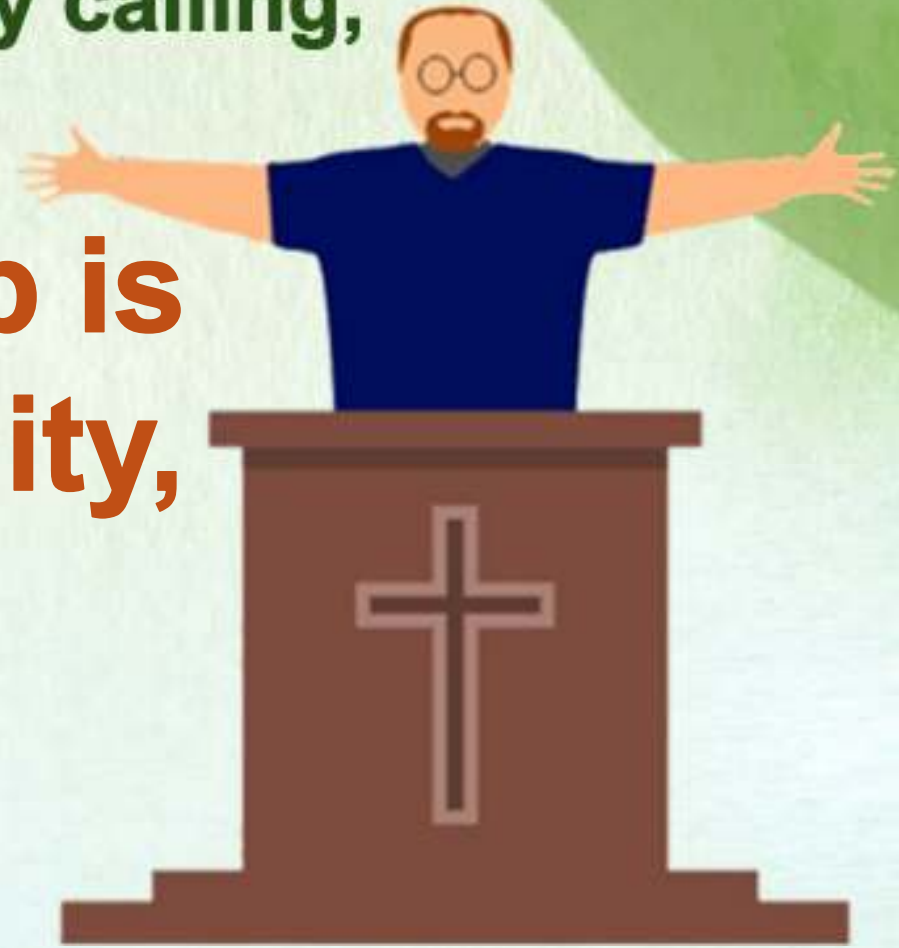
Teams also encourages teamwork

**They also work hard to develop new team
members and future leaders**

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**Called Leadership is
about responsibility,
accountability
and action**



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Dictatorship vs Leadership

If in church leadership you have people that decide first then make their argument, they are not leaders, they are dictators.

They are detrimental to mission because dictators like to keep things status quo and comfortable for themselves they are not open to change.

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To the elders among you, I appeal as a fellow elder and a witness of Christ's sufferings who also will share in the glory to be revealed: Be shepherds of God's flock that is under your care, watching over them—not because you must, but because you are willing, as God wants you to be; not pursuing dishonest gain, but eager to serve; not lording it over those entrusted to you, but being examples to the flock. And when the Chief Shepherd appears, you will receive the crown of glory that will never fade away.

1 Peter 5:1-4

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**In dictator mindset
you will lead narrow
and eventually
you will start
dictating to God**



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The True Nature of Calling

The hired hand is not the shepherd and does not own the sheep. So, when he sees the wolf coming, he abandons the sheep and runs away. Then the wolf attacks the flock and scatters it. The man runs away because he is a hired hand and cares nothing for the sheep.

John 10:12-13

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The Hired Hand – Celebrity (Dictator, Manager, Committee)

Hired hands plays a part, it's a career path

Hired hands are there for self

**Hired hands have no ownership thus they take no
responsibility**

Hired hands quit during adversity

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The Called Leader -- Shepherd

The shepherd is in charge

They have a relationship with the sheep

**Sheep are not their job, and they did not
just get hired, sheep are an investment**

**A shepherd does not drive a herd, they
lead a flock**

They not just in charge, they are in front



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The Called Leader -- Shepherd

It's a huge responsibility because not only do they have to constantly be looking toward where they are going, but at the same time looking back to make sure they sheep are not wandering into danger.



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Leaders Come Follow

1 Peter 2:21

**To this *you were called*,
because Christ suffered
for you, leaving you an
example, that you should
follow in his steps.**

